

## Health & Safety Policy Statement

The Directors of Brooks (Forgings) Limited recognise their responsibilities for health & safety. We regard the promotion of good Health & Safety measures as a mutual objective for all management and employees at all levels. The management realises that its employees are their most important asset and will endeavour to ensure the health and safety of all persons at all times, with a commitment to continually improving our health & safety performance.

It is therefore this company's policy to do all that is reasonably practicable to prevent personal injury, ill health and damage to property and to protect everyone from foreseeable work hazards including the public in so far as they come in to contact with the company and its products or services.

To this end, the company have documented and implemented an Integrated Management System encompassing the requirements of the internationally recognised standard, BS OHSAS18001.

In particular this company recognises that it has a responsibility to:-

- provide and maintain safe and healthy working conditions in accordance with statutory requirements.
- provide information, training and instruction to enable employees to perform their work safely and efficiently.
- make available all necessary safety devices/protective equipment and to maintain and supervise their use.
- maintain a constant and continuing interest in health & safety matters applicable to the companies activities, in particular, by consulting and involving employees or their representatives wherever possible.

Employees, contractors and visitors also have a duty to co-operate in the operation of this policy by:-

- working efficiently and preventing harm to their fellow workers due to their activities.
- using the protective equipment provided and by meeting statutory obligations .
- reporting incidents that have lead or may lead to injury or damage no matter how small.
- adhering to company procedures, jointly agreed on their behalf, for securing a safe workplace.
- assisting in the investigation of accidents with the objective of introducing measures to prevent recurrence.

Measurable improvement objectives consistent with this policy will be established and communicated to all personnel, so that they are understood. Progress towards those objectives will be monitored and subject to systematic, periodic review by management.

The contents of this policy document will be reviewed annually, or more frequently if circumstances change, to ensure that it remains relevant and appropriate to the organisation

This policy shall be effectively communicated, implemented and maintained at all levels in the organisation and shall be made publicly available to any person or party requesting it.

**J. C. BROOKS**  
CHAIRMAN

**S. C. BROOKS**  
MANAGING DIRECTOR

**A. BROOKS**  
FINANCIAL DIRECTOR